



## NOTICE OF ANNUAL GENERAL MEETING OF MEMBERS

**NOTICE** is hereby given that the Annual General Meeting (AGM) of the Members of **IMAGINE CANADA** (the "Corporation") is called for and will be held electronically via Zoom videoconferencing on the *18th day of June, 2026, at 4:00 pm (ET)* for the following purposes:

1. To receive the audited financial statements of the Corporation for the financial year ended December 31, 2025;
2. To elect Directors of the Corporation;
3. To appoint the Auditors of the Corporation for the ensuing year;
4. To consider and, if amenable, approve bylaw amendments;
5. To transact such other business as may properly be brought before the meeting.

For further information, please download the **2026 AGM Package** at [www.imaginecanada.ca](http://www.imaginecanada.ca).

### TO RSVP

1. If you are attending: Please [register here](#) by the *11th day of June, 2026, at 4:00 pm (ET)*. If more than one person is attending from your organization, please have one (1) voting representative identify themselves by writing "Voting Representative" in the Last Name field following their name.
2. If no one from your organization is able to attend the meeting and you wish to vote on the above-mentioned items: Please complete and return a [proxy form](#) appointing a representative to vote at the meeting on your behalf, and return via email to Marie-Pier Barone at [mbarone@imaginecanada.ca](mailto:mbarone@imaginecanada.ca) prior to the commencement thereof.

**DATED** the 14th day of May, 2026.

**BY ORDER OF THE BOARD**

*Charlene Krepiakevich*

Charlene Krepiakevich  
Chair, Board of Directors



**IMAGINE CANADA**  
**(the "Corporation")**

**PROXY**  
**FOR THE ANNUAL GENERAL MEETING OF MEMBERS**

**TO BE HELD ON**  
**June 18, 2026**

The undersigned Member of the Corporation hereby appoints \_\_\_\_\_ or, failing them, the chair of the meeting, as proxy of the undersigned to represent the undersigned at the Annual General Meeting of Members to be held electronically via Zoom videoconferencing on the 18th day of June, 2026, at 4:00 pm (ET), or at any adjournment or adjournments of said meeting and at such meeting to vote for the undersigned upon any and all matters which may come before the meeting, and to do any and all acts and things which the undersigned might or could do if personally participating. The undersigned hereby undertakes to ratify and confirm all that the said attorney and proxy of the undersigned may do or cause to be done by virtue hereof.

**IN WITNESS WHEREOF** the undersigned has executed this Proxy by its authorized officer, the \_\_\_\_\_ day of \_\_\_\_\_, 2026.

\_\_\_\_\_  
**Name** of Member Representative  
(please print)

\_\_\_\_\_  
**Name** of Member Organization  
(please print)

\_\_\_\_\_  
**Title** of Member Representative  
(please print)

\_\_\_\_\_  
**Signature** of Member Representative

Please return by email to Marie-Pier Barone at [mbarone@imaginecanada.ca](mailto:mbarone@imaginecanada.ca).

Proxies must be received before the calling to order of the meeting.



## **Annual General Meeting 2026**

### **AGENDA**

Thursday, June 18, 2026

4:00 PM ET

### **Via Zoom videoconferencing**

1. Welcome and call to order
2. Minutes of the June 2025 Annual General Meeting
3. Report from the Chair
4. Report from the President & Chief Executive Officer
5. Financial Statements
6. Appointment of Auditors
7. Bylaw Amendments
8. Election of Directors
9. Other Business
10. Adjournment

**Members in Attendance:** Pascal Lépine (Chair), Association of Nonprofit & Social Economy Research (Cathy Barr), Danisha Bhaloo-Shivji, Ninette Bishay (Treasurer), Calgary Foundation (Allison Schulz), Florence Carey, Coalition for Canadian Police Reform (John Lilley), Cote-des-Neiges Black Community Association (Ayanna Alleyne), Roger D. Ali (Secretary), Andrea Dicks, Edmonton's Food Bank (Nicole Carruthers), Jordan Gray, Human Concern International (Mahmuda Khan), Charlene Krepiakovich (Vice-Chair), OCASI (Parvine Bahrmian), Oakville Community Foundation (Lori Armitage), Pillar Nonprofit Network (Maureen Cassidy), Tamarack Institute for Community Engagement (Bobby MacPherson), The Muttart Foundation (Geoff Braun), Mélanie Valcin

**Others in Attendance:** Devon Ayer, Jodene Baker, Lyn Brooks (CCNDR Advisor), Wilfreda Edward, Florence Etienne (Interpreter), Danielle Ferguson-Shivrattan, Meghan Grigg, Bill Harper, Joelle Jensen (Interpreter), Bruce MacDonald, Marie-Pier Surprenant, Catherine Wang, Sarah Yu

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1. Welcome & Call to Order

Pascal Lépine (Board Chair) called the meeting to order, confirmed that the Notice of Meeting had been duly sent to members on May 14, 2025, and that a quorum had been achieved.

Pascal shared a land acknowledgement and led a moment of reflection for Indigenous History Month.

No conflicts of interest were declared.

2. Minutes of the 2024 Annual General Meeting

Pascal presented the minutes of the June 2024 Annual General Meeting (AGM).

**It was moved by Florence and seconded by Andrea that the June 20, 2024 Annual General Meeting minutes be approved as presented. Carried.**

3. Report from the Chair

Pascal reflected on the past year and highlighted the contributions of Imagine Canada's Members, donors and partners. He thanked members, donors and partners, emphasizing that the organization is stronger and can better support the sector due to their support. He also thanked Imagine Canada's leadership and Staff for their contributions, hard work and for uniting the sector.

4. Report from the President & Chief Executive Officer

Bruce MacDonald (President & CEO) shared highlights from the past year including experiencing several meaningful changes in an unsettled environment with moving geo-political events. Imagine Canada closed its Toronto office at the end of 2024 and its operation is now fully distributed with Staff in British Columbia, Alberta, Manitoba, Ontario, Québec, and Newfoundland. A new collaboration with the Canadian Centre for Nonprofit Digital Resilience (CCNDR) was also established through a stewardship relationship.

Bruce highlighted the successful effort to extend the deadline for charitable donation tax credits, and Imagine Canada's work on the development of a nonprofit platform for the most recent federal election as two high profile examples of the organization's public policy work.

Bruce thanked our Members, donors, sponsors, and supporters, who continue to contribute financially so that we can fulfill our mission. He also acknowledged the efforts of the Staff and Board of Directors, recognizing their dedication and the contributions of volunteers working towards building a better system for social good.

5. Financial Statements

Ninette Bishay (Chair of the Risk Management, Finance & Audit Committee) presented the audited financial statements for the year ended December 31, 2024, circulated in the AGM Package, which were reviewed and approved by the Board of Directors at their May 2025 meeting.

Ninette presented key financial highlights from the audited financial statements:

- 2024 saw Imagine Canada return to a surplus position, our eighth surplus in the nine years since financial sustainability became an explicit objective of the organization. While the surplus is razor-thin, the organization continues to have a small, but positive, net assets balance.
- Operating in a financially sustainable and responsible manner continues to be an explicit goal for the Board and Management team.
- The 2024 revenue grew substantially by 53% from 2023. This is primarily because of the continuation of the ESDC-funded Skills for Success project that makes up \$2.2M of this increase, and is included in the restricted contributions revenue line (most of which in turn flowed out to partner organizations to fund their work, as shown in similarly increased professional fees).
- Restricted contributions are also up this year, including about \$224K to fund Canadian Centre for Nonprofit Digital Resilience (CCNDR) staff and operating costs in 2024.
- The earned income revenue is up about 12% from 2023. This is revenue from our own service offerings, including our Standards Program, Grant Connect, and the PRISM program.
- The cash position continues to be strong.

- The year ended with an overall increase in total assets of about \$483K, which is connected to the increase in liabilities of about the same amount, mostly due to the natural timing of funding payments at year-end owing to partnership organizations for the Skills for Success project.
- 2024 was the final year of having Toronto offices with a lease that ended in January 2025. The team is 99% virtual, and has moved to Foundation House in Toronto, for smaller head office needs.

**It was moved by Ninette and seconded by Florence that the 2024 audited financial statements be received. Carried.**

6. Appointment of Auditors

Ninette advised that RSM Canada LLP has performed Imagine Canada's financial statement audit for 10 years. Both Management and the Risk Management, Finance & Audit Committee have been satisfied with their performance and fees, and propose their re-appointment.

**It was moved by Ninette and seconded by Mélanie that RSM Canada LLP be appointed Auditors for Imagine Canada for the year ending December 31, 2025. Carried.**

7. Election of Directors

Roger D. Ali (Chair of the Governance & HR Committee) introduced the Board candidates for election and re-election, biographies for whom were circulated in the AGM Package.

**It was moved by Roger and seconded by Mélanie that Odette McCarthy be elected to the Board of Directors of Imagine Canada for a three-year term. Carried.**

**It was moved by Roger and seconded by Mélanie that the following be re-elected to the Board of Directors of Imagine Canada for their second three-year terms.**

1. Florence Carey
2. Jordan Gray
3. Jessica Gordon

**Carried.**

**Pascal congratulated Odette and the returning Board members.**

8. Other Business

Bruce personally thanked Pascal for his contribution to Imagine Canada, especially in his capacity as Board Chair, also for his unwavering support and his work to strengthen the organization, and building strong relationships with groups in Quebec, evidenced by the growth from seventeen (17) to seventy (70) members in Québec. He also thanked Pascal for his commitment and passion to the cause, commending his dedication of time to attending regional conversations and Imagine Canada events across the country.

Pascal thanked the Board, Staff and members for making his time on Imagine Canada's Board so fulfilling and enjoyable.

Pascal opened the floor for a question-and-answer session with Board officers. No questions were raised.

9. Adjournment

There being no further business, the meeting was adjourned.

**It was moved by Charlene and seconded by Andrea that the meeting be adjourned at 4:48 PM.  
Carried.**



## Proposed Bylaw Changes June 2026

### Introduction and Purpose

This document provides a high-level summary of the suggested changes to Imagine Canada's Bylaws.

### Section 2.02 - Eligibility for Membership

Minor adjustments to bring more clarity to the section. The suggested changes eliminate redundancy and simplify the text. The required criteria for organizations that are not registered charities are covered in the main introductory statement of this section.

#### Original Wording:

All registered charities are eligible for membership. Organizations that are not registered charities are eligible for membership provided they meet the following criteria:

- (a) the organization must be a self-governing body of persons who have joined together voluntarily to take action for the benefit of the community and established themselves for purposes other than for financial gain for themselves or their members;
- (b) the organization must be based in Canada;
- (c) the organization, if not a registered charity:
  - (i) includes its aims, objectives and methods of working set out in a public document;
  - (ii) is open to all members of the community with interests relevant to the organization's publicly stated aims; and
  - (iii) has a mission and goals of the organization that are aligned with the spirit and goals of the broader charitable and non-profit sector.

#### Suggested Wording:

All registered charities are eligible for membership. Organizations that are not registered charities are eligible for membership provided they meet the following criteria:

- (a) the organization must be a self-governing body of persons who have joined together voluntarily to take action for the benefit of the community and established themselves for purposes other than for financial gain for themselves or their members;
- (b) the organization must be based in Canada;

- (c) ~~the organization, if not a registered charity:~~
- (i) ~~the organization~~ includes its ~~purposes and mission~~ ~~aims, objectives and methods of working set out~~ in a public document;
  - (ii) ~~the organization~~ is open to all members of the community with interests relevant to the organization's publicly stated ~~purposes~~ ~~aims~~; and
  - (iii) ~~the organization~~ has a mission and goals ~~of the organization~~ that are ~~not inconsistent~~ ~~aligned~~ with the spirit and goals of the broader charitable and non-profit sector.

### Section 3.01 - Board

Suggested changes provide necessary flexibility by acknowledging that the organization cannot control external factors, such as shifts in a Director's professional or personal circumstances, which may affect their membership status during their Board term.

#### Original Wording:

Immediately following confirmation of this Bylaw by the Members, the number of Directors shall be fixed at fifteen (15) Directors. The Members thereafter delegate to the Directors the right to fix the number of Directors from time to time.

A majority of the Directors on the Board from time to time must be employees, board members or volunteers of a Member organization.

#### Suggested Wording:

~~The Articles allow for the number of Directors to be no less than 10 and no more than 18. Immediately following confirmation of this By Law by the Members, the number of Directors shall be fixed at fifteen (15) Directors.~~ The Members thereafter delegate to the Directors the right to fix the number of Directors ~~within that range~~ from time to time.

~~The Board and the Members will use best efforts to ensure that a majority of the Directors on the Board at any given time will be employees, board members or volunteers of a Member organization.~~ ~~A majority of the Directors on the Board from time to time must be employees, board members or volunteers of a Member organization.~~

### Section 3.03 - Duty to Disclose

Updated wording proposed to clarify intent and processes.

#### Original Wording:

Every Director or Officer who is or becomes an Ineligible Individual shall disclose such fact to the Board immediately upon learning that he or she has become an Ineligible Individual. Upon such disclosure being made, the Director will be deemed to be no longer qualified pursuant to section 3.03 and will immediately cease to be a Director. The resulting vacancy may be filled in the manner prescribed in the Bylaws of the Corporation.

Suggested Wording:

Every Director or Officer who is or becomes an Ineligible Individual shall disclose such fact to the Board immediately upon learning that he or she has become an Ineligible Individual. Upon such disclosure being made, the Director will be deemed to be no longer qualified pursuant to section 3.023 and will immediately cease to be a Director. The resulting vacancy may be filled in the manner prescribed in the By-Laws of the Corporation.

**Section 3.05 - Vacancies**

The proposed wording clarifies the extent of the Board's power to appoint Directors to fill certain types of vacancies. This also improves readability and integrates bullet "(c)" into "(a)".

Original Wording:

- (a) Except as provided in the Act, so long as a quorum of the Directors remains in office, a vacancy on the Board may be filled by Ordinary Resolution of the Directors of the Corporation. If no quorum of Directors exists, the remaining Directors shall call a Special Meeting to fill a vacancy on the Board. If no quorum of Directors exists, the remaining Directors shall call a Special Meeting to fill a vacancy on the Board.
- (b) The unexpired term of office held by a person filling a vacancy shall not be counted when considering the term limits set out in sections 4.02 and 4.03 and shall be eligible for consideration for election for two (2) full terms of office.
- (c) The Directors may not fill a vacancy resulting from an increase in the number or the minimum or maximum number of Directors provided for in the Articles or a failure to elect the number or minimum number of Directors provided for in the Articles.

Suggested Wording:

- (a) ~~Except as provided in the Act, so long as a quorum of the Directors remains in office, a vacancy on the Board may be filled by Ordinary Resolution of the Directors of the Corporation.~~ A quorum of Directors may by Ordinary Resolution fill a vacancy on the Board, except a vacancy resulting from an increase in the number of Directors, or an increase in the minimum or maximum number of Directors provided for in the Articles, or a failure to elect the number or minimum number of Directors provided for in the Articles. If no quorum of Directors exists, the remaining Directors shall call a Special Meeting to fill a vacancy on the Board.
- (b) The unexpired term of office held by a person filling a vacancy shall not be counted when considering the term limits set out in sections 4.02 and 4.03 and such person shall be eligible for consideration for election for two (2) full terms of office.
- (c) ~~The Directors may not fill a vacancy resulting from an increase in the number or the minimum or maximum number of Directors provided for in the Articles or a failure to elect the number or minimum number of Directors provided for in the Articles.~~

**Section 4.01 - Election of Directors / Section 4.04 - Elections**

Suggesting an adjustment of the language from "retiring" to "whose terms are expiring", and moving the heading to be the second sentence of section 4.01 Election of Directors.

Original Wording:

4.01 Election of Directors

Subject to the provisions of the Act and Articles, Directors shall be elected by the Members.

4.04 Elections

At each Annual Meeting, a number of Directors equal to the number of Directors whose terms are expiring plus any vacancies then outstanding shall be elected.

Suggested Wording:

4.01 Election of Directors

Subject to the provisions of the Act and Articles, Directors shall be elected by the Members. **At each Annual Meeting, a number of Directors equal to the number of Directors whose terms are expiring plus any vacancies then outstanding shall be elected.**

~~4.04 Elections~~

~~At each Annual Meeting, a number of Directors equal to the number of Directors whose terms are expiring plus any vacancies then outstanding shall be elected.~~

**Section 4.05 - Nominations**

Minor changes suggested for clarity.

Original Wording:

(a) Nominees to the Board shall include:

- (i) those persons proposed by the Nominating Committee, if any; otherwise by the Board, and in accordance with any process contained in a Board Regulation or policy approved by the Board from time to time; and
- (ii) those nominees proposed by at least five (5) Members in good standing, as further provided in subsection (b) of this section 4.05;

(b) Any five Members in good standing may, by written notice to the Secretary, nominate a person who meets the qualifications for Directors provided for in section 3.02, for election as a Director at the next following Annual Meeting. Any such nomination must be received by the Secretary not less than fifteen (15) days prior to the Annual Meeting and shall be accompanied by the consent to stand for election of the person being nominated.

(c) Where notice of additional nominees has been received by the Secretary under paragraph 4.05(b) for greater certainty, the Secretary shall circulate the final list of names and relevant qualifications of all nominees for election to the Board at least ten (10) days prior to the Annual Meeting. The Secretary shall not be required to circulate an additional list of nominees under this paragraph where no such notice was received.

- (d) The only candidates eligible to stand for election shall be those qualified individuals recommended by the Nominating Committee, if any; otherwise by the Board, as well as those nominated by the Members pursuant to subsection 4.05(b).

Suggested Wording:

- (a) Nominees to the Board shall include:
- (i) those persons proposed by the Nominating Committee, if any; otherwise by the Board, and in accordance with any process contained in a Board Regulation or ~~policy approved by the Board~~ **Policy** from time to time; and
  - (ii) those nominees proposed by at least five (5) Members in good standing, as further provided in subsection (b) of this section 4.05;
- (b) Any five Members in good standing may, by written notice to the Secretary, nominate a person who meets the qualifications for Directors provided for in section 3.02, for election as a Director at the next ~~following~~ Annual Meeting. Any such nomination must be received by the Secretary not less than fifteen (15) days prior to the Annual Meeting and shall be accompanied by the consent to stand for election of the person being nominated.
- (c) Where notice of additional nominees has been received by the Secretary under paragraph 4.05(b) for greater certainty, the Secretary shall circulate the final list of names and relevant qualifications of all nominees for election to the Board at least ten (10) days prior to the Annual Meeting. The Secretary shall not be required to circulate an additional list of nominees under this paragraph where no such notice was received.
- (d) The only candidates eligible to stand for election shall be those qualified individuals recommended by the Nominating Committee, if any; otherwise by the Board, as well as those nominated by the Members pursuant to subsection 4.05(b).

**Section 6.01 - Annual Meeting**

Original Wording:

- (a) The Annual Meeting of the Members shall be held within Canada, unless a place outside Canada is specified in the Articles or if all Members entitled to vote at the meeting consent to holding the Annual Meeting at a place outside Canada, at a place and date and time determined by the Board, for the purpose of conducting the Annual Business and any Special Business.
- (b) The Annual Meeting shall be held not later than fifteen (15) months following the last Annual Meeting, provided that any Annual Meeting should be held within six (6) months of the financial year end of the Corporation.

Suggested Wording:

- (a) The Annual Meeting of the Members shall be held within Canada, ~~unless a place outside Canada is specified in the Articles or if all Members entitled to vote at the meeting consent to holding the Annual Meeting at a place outside Canada,~~ at a place and date and time determined by the

Board, for the purpose of conducting the Annual Business and any Special Business.

- (b) The Annual Meeting shall be held not later than fifteen (15) months following the last Annual Meeting, provided that any Annual Meeting should be held within six (6) months of the financial year end of the Corporation.

#### **Section 6.04 - Notice of Meetings**

Minor changes to wording suggested for clarity and changes to the notice period from a set number of days to a range.

##### Original Wording:

Notice of the time, place and date of Annual Meeting or Special Meeting and sufficient information for a Member to make a reasoned judgment on the business to be considered, including for the Annual Meeting, the list of nominees proposed for election to the Board, and otherwise information of any Special Resolution to be submitted to the meeting, shall be given to each Member entitled to vote at the meeting, to each Director and to the Public Accountant of the Corporation by:

- (a) mail, courier or personal delivery, at least thirty (30) before the day on which the meeting is to be held; or
- (b) telephone, or other electronic means, including posting on a website, at least thirty (30) days before the day on which the meeting is to be held. If a Member requests that notice of a meeting be given by non-electronic means, the notice will be sent by mail, courier or personal delivery as provided in section (a); or
- (c) whenever the number of Members exceeds two hundred and fifty (250),, of the Corporation sent to all Members at least thirty (30) days before the day on which the meeting is to be held, at least once.

##### Suggested Wording:

Notice of the time, place and date of Annual Meeting or Special Meeting and sufficient information for a Member to make a reasoned judgment on the business to be considered, including for the Annual Meeting, the list of nominees proposed for election to the Board, and otherwise information of any Special Resolution to be submitted to the meeting, shall be given to each Member entitled to vote at the meeting, to each Director and to the Public Accountant of the Corporation by:

- (a) mail, courier or personal delivery, at least ~~thirty (30)~~ **twenty-one (21) days but not more than sixty (60) days** before the day on which the meeting is to be held; or
- (b) telephone, or other electronic means, including posting on a website, at least ~~thirty (30)~~ **twenty-one (21) but not more than thirty-five (35)** days before the day on which the meeting is

to be held. If a Member requests that notice of a meeting be given by non-electronic means, the notice will be sent by mail, courier or personal delivery as provided in section (a); or

- (c) ~~if whenever~~ the number of Members exceeds two hundred and fifty (250), ~~by inclusion in a publication~~, of the Corporation sent to all Members at ~~least thirty (30)~~ **twenty-one (21) days but not more than sixty (60)** days before the day on which the meeting is to be held, ~~at least once~~.

#### **Section 11.01 - Insurance**

Clarifying intent by replacing the word “may” with “will”.

##### Original Wording:

The Corporation shall indemnify any Protected Persons and may purchase and maintain appropriate liability insurance for the benefit of the Corporation and any Protected Persons, in accordance with terms to be set by Board Regulation.

##### Suggested Wording:

The Corporation shall indemnify any Protected Persons and ~~may~~ **will** purchase and maintain appropriate liability insurance for the benefit of the Corporation and any Protected Persons, in accordance with terms to be set by Board Regulation.



## **Annual General Meeting 2026 Report from the Nominating Committee**

The **Nominating Subcommittee** is composed of the following members:

1. Florence Carey, Lawyer/Consultant, F I Carey Law Corporation (Winnipeg, MB)
2. Roger D. Ali, Independent consulting, S. Sutton & Associates and Director, Fund Development and Communications, Catholic Children's Aid Society Hamilton (Hamilton, ON)
3. Derek Gent, CEO, YMCA-YWCA of Vancouver Island (Vancouver Island, BC)

There are fifteen positions on the Board, six of which are coming vacant. The Nominating Committee, with Board support, recommends that the following people be elected to the Imagine Canada Board of Directors at the Annual General Meeting on the 18th day of June, 2026:

### ***To be elected for a three-year term (6 candidates):***

- Khalid Al Hariri, Director of Employment Services, Association for New Canadians (St. John's, NL)
- Angie Gélinas, President & CEO, the Nonprofit Chamber (Calgary, AB)
- Kate Higgins, Chief Executive Officer, Cooperation Canada (Ottawa, ON)
- Heidi Jakop, former Assistant Executive Director, Vancouver Botanical Gardens Association, (North Vancouver, BC)
- Dan Kershaw, CEO & Executive Director, Furniture Bank (Halifax, NS)
- Faghya Shafiq, Chief Financial Officer, Islamic Relief Canada (Burlington, ON)

### **Directors continuing to serve in 2026-2027 include:**

1. Ninette Bishay, Partner, Adams & Miles LLP (Toronto, ON)
2. Florence Carey, Lawyer/Consultant, F I Carey Law Corporation (Winnipeg, MB)
3. Andrea Dicks, President, Community Foundations of Canada (Ottawa, ON)
4. Jessica Gordon, Director of Indigenous Relations and Reconciliation, YWCA Canada (Regina, MB)
5. Jordan Gray, Senior Policy Analyst, Indigenous Services Canada (Mississauga, ON)
6. Charlene Krepiakevich, Executive Leadership / Director (Vancouver, BC)
7. Odette McCarthy, Executive Director, Equitas (Montréal, QC)
8. Mélanie Valcin, President & CEO, United for Literacy (Montréal, QC)
9. Mahalia Verna, External Advisor, Creative Industries (Westmount, QC)

## Board Candidates Biographies

### **Khalid Al Hariri** (St. John's, NL)

Khalid Al Hariri is a nonprofit and community leader based in Newfoundland and Labrador with experience in workforce development and community engagement. He has extensive experience building partnerships that support economic development and labour market participation. In addition to his professional work, he has contributed to advisory committees and nonprofit governance with a focus on workforce participation, education, immigration, and public engagement. Khalid holds a PhD in Education with research focused on language education, social justice, and multiculturalism in higher education.

### **Angie Gélinas** (Calgary, AB)

Angie Gélinas is President + CEO of the Nonprofit Chamber (formerly CCVO), Alberta's nonprofit sector-serving organization. In her first year as CEO, she led the development of a new strategic plan repositioning the sector as essential economic and civic infrastructure, launched NonprofitNow+, a capacity building program for nonprofit leaders, and negotiated a first-of-its-kind memorandum of understanding with the Mayor of Calgary's office. Over 30 years she has led arts organizations across the country, served as Deputy Minister of Culture, Youth and Recreation in Saskatchewan, where she co-chaired the Federal-Provincial-Territorial Deputy Ministers of Sport Committee, and ran an independent consulting practice focused on strategy, governance, and organizational development in the nonprofit and public sectors. She brings a Western Canadian perspective, deep experience in cross-sector partnership and public policy, and a career built on helping organizations find clarity in complexity.

### **Heidi Jakop** (North Vancouver, BC)

Heidi Jakop is a nonprofit leader with over 15 years of experience supporting mission-driven organizations. Most recently, she served as Assistant Executive Director of the Vancouver Botanical Gardens Association, where she worked closely with the board and provided senior leadership across operations, people and culture, volunteer engagement, and membership. Before that, at the MS Society and Heart and Stroke Foundation, she led province-wide volunteer engagement and fundraising initiatives. She is currently seeking her next opportunity to contribute to the sector.

Heidi brings a national perspective through her public-policy advocacy in the charitable and nonprofit sector, including testimony before the Canadian Senate, contributions to the Canadian Knowledge Hub for Giving and Volunteering, and collaboration with coalitions advancing sector resilience. She is committed to principles of inclusion, diversity, equity, accessibility, and reconciliation. Heidi has held



leadership roles on various boards, including professional associations and community organizations, and she received the Impact Award for Exemplary Leadership from Volunteer Management Professionals of Canada.

In her free time, Heidi enjoys exploring the mountains, trails, and oceans locally and abroad.

**Kate Higgins** (Ottawa, ON)

Kate Higgins is a Canadian leader in international cooperation, foreign policy, public affairs, and civil society, recognized as a leading voice on Canada's role in the world. As Chief Executive Officer of Cooperation Canada, she leads a national coalition of over 100 civil society organizations working across global development, humanitarian action, democracy and human rights.

Over the course of her career, Kate has worked across the non-profit sector, government and policy research in Canada and internationally, helping shape policy and public dialogue on international cooperation, gender equality, poverty reduction and humanitarian action. Prior to joining Cooperation Canada, Kate served as Deputy Executive Director and Interim Executive Director of Oxfam Canada, and held senior strategy and policy roles at CIVICUS, the North-South Institute, and the Overseas Development Institute. Kate began her career with the Australian Agency for International Development and holds degrees in economics and development studies from the University of Sydney and the University of Oxford.

**Dan Kershaw** (Halifax, NS)

Dan Kershaw is CEO and Executive Director of Furniture Bank, a Toronto-based charity and social enterprise tackling furniture poverty across the Greater Toronto Area. Over twelve years, Dan has led Furniture Bank's transformation into a dual-model organisation whose commercial furniture removal services cross-subsidise the redistribution of furniture to families transitioning from homelessness, fleeing domestic violence, or arriving as refugees to turn empty housing into furnished homes. Earlier in his career, he held senior operating roles in startup and growth-stage technology companies, and taught statistics and marketing at the college level. Dan holds a Master of Applied Environmental Studies from the University of Waterloo and an MBA from the Ivey Business School at Western University. He currently serves on the FundraisingAI Advisory Council, Virtuous AI Executive Council, and writes and speaks on AI adoption in the charitable sector. Recognition includes Clean50 (2018, 2020), the TRICO Foundation Social EnterPrize, and the Ingenious Award for Innovation in Technology.



**Faghya Shafiq** (Burlington, ON)

Faghya Shafiq currently serves as Chief Financial Officer at Islamic Relief Canada, one of Canada's largest humanitarian organizations, where she leads strategy and operations across its Human Resources, Technology and Finance departments. As a purpose-driven leader and strong advocate for humanitarian work, Faghya has supported several cross-sector efforts to address systemic challenges such as bank de-risking and regulatory bias. Faghya is a CPA, CA, by background, and also serves as an Instructor at the Schulich School of Business, sharing her love of the profession through teaching Accounting and Case Writing courses at the undergraduate and graduate levels. Prior to joining the humanitarian sector, Faghya worked at Ernst & Young in the Assurance practice, followed by EY wavespace™, the firm's innovation hub.



## **Board of Directors – Process for Nomination**

The Nominating Committee has considered a range of candidates and made recommendations to the Board of Directors. The [Report from the Nominating Committee](#) identifies the candidates recommended to the Members by the Board.

### **Further Nominations**

Nomination of additional candidates will be accepted for consideration at the Annual General Meeting scheduled for the 18th day of June, 2026.

- Nominees must be nominated by five (5) Members of Imagine Canada.
- The nomination of additional candidates must be accompanied by the consent of the nominee.
- Nominations for the additional candidates must be received no later than the 3rd day of June, 2026, at 4:00 pm (ET) (15 days in advance).
- Nominations for the additional candidates must be submitted on the Nomination form attached and submitted by email to Marie-Pier Barone at [mbarone@imaginecanada.ca](mailto:mbarone@imaginecanada.ca).

**Please note that Directors are to be nominated, and are elected, as individuals and not as organizational representatives.**



**Board of Directors – Nomination of Additional Candidates**

We would like to recommend the following candidate for election to the Imagine Canada Board of Directors at the Annual General Meeting on the 18th day of June, 2026. All nominators must be Members of Imagine Canada and this notice must be accompanied by the written consent of the proposed candidate.

Name: \_\_\_\_\_

Email address: \_\_\_\_\_

Organizational affiliation/position (if any): \_\_\_\_\_

Please provide a brief summary of each nominee’s experience and the strengths they would bring to the Board. Additional documentation supporting the nomination is welcome.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Nominators (must all be Members of Imagine Canada)**

Your Name: \_\_\_\_\_

Email address: \_\_\_\_\_

Organizational affiliation/position: \_\_\_\_\_

Signature: \_\_\_\_\_

Your Name: \_\_\_\_\_

Email address: \_\_\_\_\_

Organizational affiliation/position: \_\_\_\_\_

Signature: \_\_\_\_\_

Your Name: \_\_\_\_\_

Email address: \_\_\_\_\_

Organizational affiliation/position: \_\_\_\_\_

Signature: \_\_\_\_\_

Your Name: \_\_\_\_\_

Email address: \_\_\_\_\_

Organizational affiliation/position: \_\_\_\_\_

Signature: \_\_\_\_\_

Your Name: \_\_\_\_\_

Email address: \_\_\_\_\_

Organizational affiliation/position: \_\_\_\_\_

Signature: \_\_\_\_\_