ANNUAL REPORT 2020 STABILIZING FOR RECOVERY

IMAGINE CANADA

MESSAGE FROM OUR LEADERSHIP

2020: Stabilizing for Recovery

The COVID-19 pandemic has had a dramatic impact upon Canada's social good sector. As evidenced in our Sector Monitor surveys, charities suffered drastic declines in revenue, while coping with increased demand for their services and programs. Many organizations have had to lay off a significant portion of their staff and numerous fundraising activities have been suspended.

As more and more Canadians turned to the services provided by charities and nonprofits, the crucial role of our sector became more apparent than ever. Organizations rose to the challenge of supporting their communities and, together with numerous sector partners, we collectively mobilized to minimize and mitigate the impacts of the pandemic on the sector.

Ensuring that we were there to support the sector was job one.

Our policy, advocacy, and research efforts targeted stabilizing the sector. We lobbied the federal government for the sector's inclusion in fiscal support programs, and were successful in ensuring charities and nonprofits were eligible for the Canada Emergency Wage Subsidy, the Canadian Emergency Rent Subsidy, and the Canada Emergency Business Account. Our calls for core operating support throughout the year for organizations were eventually successful with the announcement of the Community Service Recovery Fund in Budget 2021. The sector's relationship to the federal government was greatly strengthened over the course of the year. Along with other sector leaders, we participated in public awareness and media interviews, amplifying the stories of organizations hit hard by the COVID-19 crisis.

Soon after lockdowns began—when libraries, universities, and resource centres were forced to close—we launched a Work From Home Community Edition of Grant Connect, ensuring that our fundraising research platform remained accessible. In March and again in November, our research team took the pulse of the sector and published the results in Sector Monitor research reports. This data was vital in providing an evidence-based picture of what was



MESSAGE FROM OUR LEADERSHIP



happening on the ground and was widely used by the leaders of organizations, government decision makers, and the media. Our *Wake Up Call* report identifying the most pressing and longterm shifts in corporate social investment, and released in November invited the corporate community to reflect on the patterns that had emerged throughout the pandemic.

Within the context of the pandemic, global attention turned to issues of antiracism and anti-oppression. For us, this started a process of internal reflection how can our organization do better in fighting inequality? How can we champion and amplify the anti-racism work of our sector colleagues? We started by commissioning an in-depth report on anti-racism protocols which will continue to shape our operations and communications for years to come.

Imagine Canada has not been immune to economic disruptions caused by the pandemic: our staff is doing more with less. In June, we underwent a significant restructuring, reducing our staff capacity by 25%. It would be an understatement to say that it was an extremely difficult decision, unfortunately made necessary by the financial pressures of the pandemic. Those staff members deserve recognition for all that they accomplished during their tenure at Imagine Canada. Our current team members – many of whom are juggling work, childcare, and virtual learninghave demonstrated commendable resilience. In addition, we would like to acknowledge the stellar efforts of our Board of Directors, committee volunteers and others who have generously contributed their time and talents. Your contributions have been most appreciated.

Towards the end of 2020, the approval of effective vaccines signalled a shift towards the post-pandemic recovery. And, at the time of writing this message—the spring of 2021—the federal budget has just been released. With multiple programs and initiatives affecting charities and nonprofits, including support for core funding, progress continues to be made. Our sector came together, worked together, advocated together, and we were heard.

MESSAGE FROM OUR LEADERSHIP

It is critical that we continue this collaborative work, as the sector's recovery will stretch far beyond the economic restart. And so we work to stabilize our sector, positioning it for the post-pandemic recovery in order to ensure that Canadians and the communities in which they live can benefit from a strong social fabric.

Margaret Mason, Chair of the Board Bruce MacDonald, President & CEO





2020 Board of Directors

Margaret Mason Board Chair Norton Rose Fulbright LLP

Ronan Ryan *Board Vice-Chair* Alzheimer Society of Canada

Refat Jiwani Treasurer and Risk Management, Finance & Audit Committee Chair Aga Khan Museum (retired)

Nadine Duguay-Lemay Secretary and Governance & HR Committee Chair Dialogue NB

Ali Salam *Public Policy Committee Chair* SunLife Financial

Roger D. Ali Non-Profit Executive

Karen Bouchard Fondation Québec Philanthrope

Denis Carignan PLATO Testing

Tania Cheng Feminuity and SheEO

Nicolina Farella The J.W. McConnell Family Foundation

Charlene Krepiakevich viaSport

Pascal Lépine Atypic

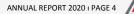
Darren Pries-Klassen Abundance Canada

James Rajotte* Rogers Communications

Lynne Skromeda Winnipeg Folk Festival

Lynne Toupin* Interlocus Group Inc.

*Departed Board during the year.



POLICY AND ADVOCACY WORK

The year 2020 was marked by radical changes in the sector's operating environment. The WE Charity controversy dominated the headlines and threatened to overshadow the incredibly hard work being done by organizations. Issues of racism related to Black communities—and the anti-racism movements that followed—pushed organizations to consider how their programs, processes, and work culture are falling short of true inclusivity, equity, and diversity.

As the pandemic ripped through the social fabric of Canada, the policy and advocacy work we undertook with the sector unfolded rapidly as we mobilized for critical support for organizations. Our public policy highlights are outlined below. For a more detailed profile of some of what was accomplished in 2020, visit the <u>policy section</u> of our website.

Pre-Budget Consultations

In the summer of 2020, the House of Commons Finance Committee released their call for pre-budget consultation briefs, asking: What measures could the federal government take to restart the Canadian economy, as it recovers from the COVID-19 pandemic? Our recommendations focused on i) a home in government for the sector; ii) core operating support and reforms to grant and contribution programs; iii) an investment in sector data; iv) qualified donee reforms; and v) support for social enterprise activity. This pre-budget work, and a second submission in early 2021, set the stage for the sector's landmark recognition in the 2021 budget.

An Extraordinary Year for Sector-Government Relations

As part of our Parliamentary monitoring program, our policy team reviewed the transcripts of Parliamentary debates after each sitting day in the House of Commons. In 2020, we noted an unprecedented number of statements and questions by MPs in support of the sector (a total of 65 for the year). Our government relations program expanded, as we met with a total of 92 public officials to discuss the sector's interests.

COVID-19 Supports

At the onset of the pandemic, we worked with over 70 sector leaders in policy development and communications to the federal government. A national collective public relations campaign—involving community impact stories as told by sector organizations bolstered our efforts. Charities and nonprofits were included in all major federal COVID-19 relief measures, including the Canada Emergency Wage Subsidy, the Highly Affected Sectors Credit, the Canada Emergency Rent Subsidy, and the Canada Emergency Business Account. The government also established an Emergency Community Support Fund and provided targeted support to several key segments of the sector.

The call for core operating support for organizations requiring strengthened capacity led to the announcement of the \$400 million Community Service Recovery Fund in Budget 2021.

In the spring of 2020, we debuted the <u>COVID-19 Resource Hub</u>, charting the ongoing experience of COVID-19 on the sector and collecting government updates, advocacy letters, campaigns, and resources for the sector. This section was the most-referenced section of Imagine Canada's website in 2020.







Equitable Recovery Collective

Imagine Canada is part of the "Equitable Recovery Collective," which launched in September 2020. The first project of this group was developed in the later months of the year to raise the profile of the sector on Parliament Hill, and draw the proposed four policy solutions for an equitable recovery: funding to stabilize organizations, advancing a stronger relationship with government, enabling equitable partnerships, and better data on our sector.

Anti-Racism

The year was also marked by powerful anti-racism movements that gathered traction in the early summer. Sector leaders, particularly within the social innovation space, rallied together to issue a solidarity statement and launch the beginning of the Equity and Solidarity Working Group, of which we continue to contribute. Imagine Canada also began embarking on its own anti-racism journey, starting with the release of a <u>statement</u> and the development of an anti-racism roadmap over the fall.



SECTOR RESEARCH

Research is central to Imagine Canada's mission, and in 2020 we released both groundbreaking and timely reports. Our *Multicultural & Newcomer Charitable Giving Study* tackled the previously elusive influence of ethnicity on giving, while *Are Charities Ready for Social Finance?* asked what no other report had asked—what are charities' views on social finance? While these studies were released in the midst of the COVID-19 crisis, much of the preliminary research work was completed pre-pandemic.

In response to the pandemic, we released *Sector Monitor: Charities & the COVID-19 Pandemic* and *Wake Up Call: Navigating New Pathways for Corporate Community Investment in Canada*, which investigate the pandemic experience of charities and the corporate response, respectively. A second sector monitor report has since been published, in early 2021, and a third will be published later in 2021.

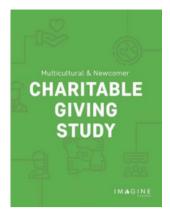
Research is seldom done alone, and we are proud to have collaborated with several sector partners in 2020, including: CanadaHelps, *The Giving Report*; Canadian Women's Foundation, Ontario Nonprofit Network, and Canadian Centre for Policy Alternatives, *Resetting Normal*; and Statistics Canada, *Board Diversity Survey*.

PUBLICATIONS



Are Charities Ready for Social Finance? (August 2020)

There is increasing interest in social finance as a means for scaling socially innovative solutions to complex and persistent social, cultural, and environmental challenges. Notably, the Government of Canada's initial Investment Readiness program—which offers support for charities and nonprofits that seek to engage in social finance—was extended in Budget 2021 for two additional years and with a \$50 million commitment. Key results presented in this report showed that many charities are likely not ready for the current social finance market. The results indicate areas that government policymakers and social finance intermediaries can target to build charities' readiness for social finance, providing information that can help these actors to better adapt social finance to charities' needs.



Multicultural & Newcomer Charitable Giving Study

(September 2020)

Currently, 1 in 5 Canadians are immigrants and this is projected to grow to 1 in 3 by 2036. Understanding and engaging with Canada's changing landscape of donors is therefore crucial for charities and nonprofits. This study-one of the first in Canada to explore the influence of ethnicity on supporting charitiesoffers a glimpse into the enormous giving potential that resides with newcomers to Canada and second-generation Canadians. The research shows that these groups are driven to give and volunteer out of a strong sense of duty to advance the wellbeing of their communities and the Canadian society generally. The findings of this study can help charities, foundations, and nonprofits maximize opportunities amongst this growing population segment to broaden the contributor base required to continue to provide services to millions of Canadians. This research was made possible with support from Blackbaud and a collective of foundations and nonprofit organizations.



Sector Monitor: Charities & the COVID-19 Pandemic (May 2020)

This report presented the results of Imagine Canada's first sector monitor survey on the effects of the pandemic on the charitable sector. The survey found that charities were experiencing significant and broad-based declines in revenue and that while demand and capacity increased for some charities, it collapsed for others due to physical distancing. Innovation was found to be central to how organizations responded to the pandemic, and charities that depended on earned income were particularly hard hit. These findings provided critical context—and predictions for the future—for stakeholders, civil servants, and policymakers at a time when much was uncertain.



Wake Up Call: Navigating New Pathways for Corporate Community Investment in Canada (November 2020)

Our *Wake Up Call* report explored the business response to challenges faced in 2020, showing corporate philanthropy at its best. From loosening funding restrictions, allowing community partners agility to respond to the pandemic according to needs on the ground, to the outpouring of support for the BIPOC communities, companies and their employees were engaged, responsive, empathetic, and flexible, providing billions of dollars of much-needed relief to Canadian communities. Looking forward—and through an investigation of ten social shifts—the study encourages companies to think differently about how they invest with and engage in their communities when building back better. This research was generously funded by RBC Foundation with additional support from Blackbaud.

OUR SOCIAL ENTERPRISES

Standards Accreditation

Over 250 charities and nonprofits are accredited under the Standards Program, with representation now in all 10 of Canada's provinces. During a time of unprecedented disruption, these organizations are committed to demonstrating the highest levels of governance, accountability, and transparency, aligned with the program's set of national standards and best practices created by the sector for the sector. Earning the Trustmark means building resilience, credibility, and donor confidence.

Caring Company Certification

Certified Caring Companies across Canada demonstrate corporate leadership by investing at least 1% of their pre-tax profit into building stronger communities. In addition to providing critical financial support to community organizations throughout the challenges of 2020, community investment is a cornerstone of corporate social responsibility. Our ongoing corporate community investment research provides corporate leaders, Caring Companies, and other stakeholders with insights into recent and emerging trends in this space.





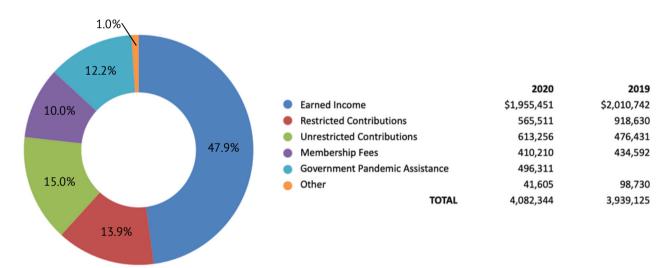
Grant Connect

Grant Connect helps charities access thousands of funding opportunities that are identified and maintained by our data team. In response to the COVID-19 pandemic, a Community Edition of Grant Connect was launched to offer free workfrom-home access to more than 1,000 Canadian charities and nonprofits. In June-in an effort to make the platform more inclusive, equitable, and diverse-Grant Connect provided 20 one-year plans at no cost to Black-led and Black-serving organizations across Canada.

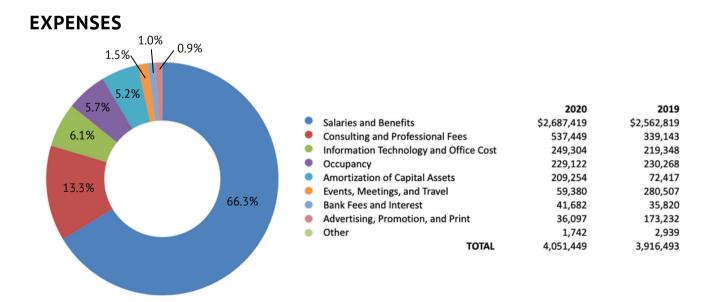


FINANCIAL Summary

The information below for the year end December 31 is derived from the financial statements for 2020, which were audited by RSM Canada LLP and are available on our website.



REVENUE



OUR MEMBERS

Imagine Canada's members support our vision of a sustainable sector through collective action. Members—both Sector Investors and Sector Champions—are our partners in public policy, advocacy, and research, shaping the future of the charitable and nonprofit sector.

Thank you, to all members, for taking part in this national membership network and for your generous support.

10C Shared Space 630 CHED Santas Anonymous A Single Wish Foundation ABC Life Literacy Canada Aboriginal Peoples Television Network* Abundance Canada* Action CIND Aga Khan Foundation Canada* Aid to the Church in Need AiMHi - Prince George Association for **Community Living** Alianait Arts Festival Alice and Murray Maitland Foundation All Nations International Development Agency ALS Canada ALS Society of Quebec Alzheimer Society of British Columbia Angelman Foundation Angus Reid Institute* Archery Canada Arts Commons Arts Council Wood Buffalo Association of Fundraising Professionals, International Association of Neighbourhood Houses of BC Association québécoise du lymphoedème Asthma Canada

Azrieli Foundation Ballet Jorgen Canada Bata Shoe Museum Foundation BC Children's Hospital Foundation* **Bealight Foundation** BGC Canada* Big Brothers Big Sisters of Canada* Big Brothers Big Sisters of Guelph **Bois Urbain** Brain Tumour Foundation of Canada BullyingCanada Burlington Community Foundation Burnaby Association for Community Inclusion Burns Memorial Fund Calgary Counselling Centre Calgary Foundation* Canada Gives CanadaHelps* Canadian Association for Equality Canadian Association of Gift Planners* Canadian Association of the Deaf Canadian Blood Services Canadian Centre for Ethics in Sport* Canadian Council of Christian Charities* Canadian Crossroads International Canadian Federation of Humane Societies Canadian Hemochromatosis Society Canadian Hemophilia Society

Canadian Hospice Palliative Care Association Canadian Medical Hall of Fame Canadian Mental Health Association -British Columbia Division Canadian Mental Health Association Peel Dufferin Canadian Mental Health Association Lambton Kent Canadian National Exhibition Foundation Canadian Partnership Against Cancer* Canadian Red Cross* Canadian Senior Artists Resource Network Canadian Society for Exercise Physiology Canadian Women's Foundation* **Cancer Research Society** Capacity Canada Carefirst Seniors and Community Services Association Carleton University* Carthy Foundation* Carya Society of Calgary Catholic Social Services Centraide of Greater Montreal Central Cariboo Arts and Culture Society **Central City Foundation** Centre for Addiction and Mental Health Foundation Centre for International Studies and Cooperation Centre for Israel and Jewish Affairs* Centre of Learning & Development Toronto Chalice Canada Chatham-Kent Hospice Foundation

Child Development Resource Connection Peel Childcan, The Childhood Cancer Research Association Children Believe Fund Children's Cottage Society of Calgary Children's Health Foundation Children's Hospital of Eastern Ontario Foundation Christmas Bureau of Edmonton CNIB* CODE **Collective Community Services** Colleges and Institutes Canada* Columbia College Community Foundations of Canada* Community Home Assistance to Seniors Community Initiatives Fund Community Living Central York Community Living Fort Frances and District Community Living London **Community Living Toronto** Community Sector Council of Newfoundland and Labrador Construction Foundation of British Columbia **Cooperation** Canada **Covenant Foundation** Covenant House Toronto CRA, Charities Directorate Cridge Centre for the Family Cumberland Health Care Foundation Cystic Fibrosis Canada Dalhousie University, Office of Advancement **DARFarts** Foundation David Suzuki Foundation*

Delhi Community Health Centre Diabetes Canada Dialogue New Brunswick Direct Action in Support of Community Homes Dr Noble Irwin Regional Healthcare Foundation Ducks Unlimited Canada Dying With Dignity Canada* East York Meals on Wheels Easter Seals Canada Echo Foundation **Ecojustice** Canada Edmonton Chamber of Voluntary Organizations Edmonton Community Foundation* Edmonton's Food Bank Education Foundation of Niagara Electronic Recycling Association Elizabeth Fry Society of Greater Vancouver Embrace Health Foundation **Environics Analytics** Eviance Extend-A-Family Waterloo Region Family & Children's Services of Guelph and Wellington County Family Centre Society of Southern Alberta Family Day Care Services Family Service Toronto Fashion History Museum Fédération des communautés francophones et acadienne du Canada Fergusson Foundation Fondation Berthiaume-Du Tremblay Fondation Charles-Bruneau Fondation de l'Université Laval Fondation Dr Julien

Fondation Québec Philanthrope Fondation Sainte-Anne Food Allerov Canada Food Banks Canada* **FOOTPRINTS 4 Autism** Foundation of Neurodiversity Friends of the Canadian Museum for Human Rights Frontenac Arch Biosphere Foundation Frontier College* Full Circle Consulting Inc. Garth Homer Society GIST Sarcoma Life Raft Group Canada Giv3 Greater Vancouver Food Bank Habitat for Humanity Canada* Habitat for Humanity Manitoba Hamilton Health Sciences Foundation Health Partners International of Canada HealthPartners Canada* Heart and Stroke Foundation of Canada* Helen Tulk Elementary School Henry White Kinnear Foundation Henry's Foundation Heritage Saskatchewan High Park Nature Centre Highbanks Society Historic Sherbrooke Village **Development Society** Hope Air HOPE International Development Agency Hope's Eating Disorders Support Hospice Calgary Hospice Quinte Hospice Wellington Human Concern International

Hypertension Canada Independent Sector InspireHealth Institut Mallet Institute for Advancements in Mental Health Interval House Ivey Foundation* Jackman Foundation JDRF (Juvenile Diabetes Research Foundation) Jewish Community Foundation of Montreal* Job Skills John Howard Society Edmonton John Howard Society of Canada John Howard Society of Ontario John Howard Society of Southeastern New Brunswick Kelowna Community Resources Kidney Foundation of Canada Kids Cancer Care Foundation of Alberta Kids Help Phone* Kin Canada Kinbridge Community Association KOA Care Camps Canada Lakeridge Health Foundation L'Arche Canada Foundation Leaders Expedition (LEx) Legacy Leaders Lesbian Gay Bi Trans Youth Line Let's Talk Science Literacy Group Little Brothers Loeys-Dietz Syndrome Foundation Canada Longo's Family Charitable Foundation Lubov SSMI Foundation Lucie and André Chagnon Foundation Lupus Society of Alberta

Lyle S. Hallman Foundation* Maison de la famille des Maskoutains Make-A-Wish Foundation of Canada MakeWay Management Advisory Service of Ontario Manitoba Association of Senior Centres March of Dimes Canada* Max Bell Foundation* McConnell Foundation* McGill University Health Centre Foundation MediaSmarts Melanoma Network of Canada Metcalf Foundation* Misericordia Health Centre Foundation Mississauga Sports Council Momentum Montreal Children's Hospital Foundation Mothers Against Drunk Driving (MADD Canada) Muslim Association of Canada* Muttart Foundation* Niagara Health Foundation North Bay Regional Health Centre Foundation North East Outreach and Support Services Nova Scotia League for Equal **Opportunities** NWT Literacy Council Oakville Community Foundation* **Ontario Nonprofit Network*** Ontario Rett Syndrome Association Orchestras Canada Ottawa Community Foundation* **Our Place Society**



Ovarian Cancer Canada Oxfam Canada Oxfam-Ouébec Parkinson Canada **ParticipACTION** Peace Arch Hospital Foundation Peel Art Gallery, Museum and Archives Peel Children's Aid Foundation Perimeter Institute Petsmart Charities of Canada* Philanthropic Foundations Canada* Pillar Nonprofit Network Plan International Canada* PolicyWise for Children & Families* Praxis Spinal Cord Institute* Primate's World Relief & Development Fund Prince Edward County Community Care for Seniors Association Prince George Hospice Society Prince's Trust Canada* Professional Association of Canadian Theatres **Project HOPE** Propellus: The Volunteer Centre of Calgary Prosper Canada Prostate Cancer Canada Prostate Cancer Centre Punjabi Community Health Services **Ouebec Foundation for the Blind R.** Howard Webster Foundation **Rare Disease Foundation Regeneration Outreach Community Regroupement Mauricie Reh-Fit Foundation** Réseau de l'action bénévole du Québec Returning to Spirit **Rick Hansen Foundation**

Rideau Hall Foundation* **Rideau Valley Conservation Foundation** Ronald McDonald House Charities Toronto Royal Alexandra Hospital Foundation Royal Ottawa Foundation for Mental Health Royal University Hospital Foundation **Rverson University** Safe Haven Foundation Saint-Vincent de Paul Company Montreal Sara For Women Saskatoon Community Service Village SaskCulture Save Your Skin Foundation SeedChange Seneca College Sheaf/Espiga Foundation Sheatre Shepherd Village SickKids Foundation* Sinai Health Foundation Society for Canadian Women in Science and Technology* Sophie Conseils Souls Harbour Rescue Mission South Okanagan Similkameen Mental Wellness Society Southern Alberta Community Living Association Southlake Regional Health Centre Foundation SOWINS (South Okanagan Women in Need Society) St. Joseph's Health Care Foundation, London St. Joseph's Healthcare Foundation, Hamilton

St. Lawrence College St. Michael's College School St. Paul's Hospital Foundation of Vancouver* Stella's Place **Stephen Gittins** Strategic Philanthropy Inc. Sturgeon Community Hospital Foundation T.R.E.E. Foundation for Training and Development Tanner Steffler Foundation TD Private Giving Foundation* The Circle on Philanthropy and Aboriginal Peoples in Canada* The Counselling Foundation of Canada* The Diabetic Children's Foundation The Federation of Community Social Services of BC The Lawson Foundation* The Lending Cupboard Society of Alberta The McLean Foundation The People and Information Network The Philanthropist - Agora Foundation* The Salvation Army* The Skills Centre The Teresa Group The Vanier Institute of the Family The Winnipeg Foundation* Theatre Alberta Thunder Bay Regional Health Sciences Foundation Today's Family Toronto and Region Conservation Authority **Toronto Foundation* Toronto Humane Society**

Trico Charitable Foundation Tyndale Foundation **UNICEF** Canada United Church of Canada Foundation* United Way Centraide Canada* United Way Greater Moncton & Southeastern New Brunswick United Way Greater Toronto* United Way Greater Victoria United Way Halton & Hamilton United Way Lower Mainland* United Way Saskatoon & Area United Way Winnipeg* Université de Moncton Universities Canada* University Hospital Foundation -Alberta Health Services University of Ottawa - External Relations Up With Women Vancouver Foundation* Vantage Point VGH & UBC Hospital Foundation* VHA Home Healthcare Victoria Foundation* Victoria General Hospital Foundation* ViTreo Group Volunteer Airdrie Society Volunteer Alberta Volunteer Lethbridge WE Charity* Weinberg & Gaspirc CPA LLP West Coast Environmental Law West Lincoln Memorial Hospital Foundation Winnipeg Folk Festival Women's Place Kenora Wood's Homes YES Employment + Entrepreneurship

YMCA Canada* YMCA of Oakville Yoga Buggy Yonge Street Mission Youth and Philanthropy Initiative Canada Youth Employment Services YES YWCA Calgary* YWCA Lethbridge and District

*Sector Champions



THANK YOU

The rebuilding and strengthening of our sector is a collective effort, and we are grateful to the many individuals and organizations that lent us their support throughout 2020. To our members and supporters, volunteers, funders, sponsors, Standards Council members, peer reviewers, board members, and staff—thank you. We are also indebted to the individuals and organizations that contributed to, and participated in, our advocacy and research efforts. Lastly, thank you to our Standards accredited organizations, certified Caring Companies, and Grant Connect subscribers for persevering through these difficult times and remaining committed to building strong communities across Canada and around the world.

Our staff endured a particularly challenging year in 2020, as Imagine Canada underwent a significant restructuring in June. We acknowledge that the work accomplished in 2020 is due to the tremendous efforts of both former and current staff members.



Some of our staff members during a virtual meeting, June 2021.

THANK YOU TO OUR FINANCIAL SUPPORTERS

\$100,000 +

An Anonymous Donor The Lawson Foundation The Muttart Foundation

\$50,000 +

An Anonymous Donor Canada Life Employment and Social Development Canada IG Wealth Management RBC Foundation Suncor Energy Foundation The KPMG Foundation The McConnell Foundation

\$25,000 +

Blackbaud - Canada Metcalf Foundation Power Corporation of Canada The Co-Operators Group Ltd.

\$10,000 +

An Anonymous Donor BenefAction Foundation BullWealth Canadian Cancer Society Canadian Red Cross Children Believe Fund Cottonwood Charitable Foundation Diabetes Canada Edmonton Community Foundation KCI (Ketchum Canada Inc.) Plan International Canada St. Michael's Hospital Foundation The Winnipeg Foundation Vancouver Foundation

\$5,000 +

CanadaHelps Donald K. Johnson G.A. Paper International Hackworks Inc. Keela Margaret Mason Max Bell Foundation Philanthropic Foundations Canada Progress Career Planning Institute Ramp Communications Inc.

\$1,000 +

AFP Canada **BGC** Canada Big Brothers Big Sisters of Canada Bill Harper Bruce & Heather MacDonald Cathy Barr Community Foundations of Canada **Cooperation Canada** Ken and Debbie Rubin Public Interest Advocacy Fund Kids Help Phone March of Dimes Canada National Association of Friendship Centres The Circle on Philanthropy and Aboriginal Peoples in Canada United Way of Canada Volunteer Canada Yves Savoie





Photo Credits:

Page 6: Youth Centres of Calgary, Habitat for Humanity Niagara, Canucks Autism Network Page 7: Muslim Association of Canada, YMCA Vancouver, Canadian Breast Cancer Foundation, BCG Canada, Washington Community Market, Pathways to Education Canada, Canadian Paraplegic Association, Centraide Québec

Page 17: Pathways to Education Canada, Alzheimer Society London and Middlesex, MS Society of Canada, Lung Association of Nova Scotia, Fondation Hôpital Pierre-Boucher Page 19: Canadian Breast Cancer Foundation, Let's Talk Science, Lions Foundation of Canada

Writer: Leah Edwards

Copy Editors: Julie Lebel, Émilie Pontbriand, Alex Pryse **Contributors:** Cathy Barr, Bill Harper, Bernadette Johnson, Julie Lebel, Bruce MacDonald, Haley MacDonald, Émilie Pontbriand

The content of this electronic publication may be reproduced, in whole or in part, by charitable and nonprofit organizations for non-commercial use and where Imagine Canada is acknowledged as the original publisher including year of publication, publication title, and original document source (electronic publication link or website link). Otherwise, no part may be reproduced without prior written agreement from Imagine Canada.

Copyright © 2021 Imagine Canada

65 St. Clair Avenue East, Suite 700 Toronto, Ontario, Canada M4T 2Y3 info@imaginecanada.ca imaginecanada.ca

